



## Early Years Foundation Stage Policy

<b>This policy replaces</b>	Previous Policy 2019
<b>Date policy approved by Governing Body</b>	2022
<b>Date of next review</b>	2025
<b>Reviewer</b>	EYFS Team and SLT Lead

## INTRODUCTION

The EYFS applies to children from birth to the end of the Reception Year. In our school, all children join at the beginning of the year in which they will turn 5 [unless parents/carers request a deferment in line with guidelines concerning Summer born children, in which case discussions are held between the school and the parents]. (Compulsory schooling starts at the beginning of the term after a child's fifth birthday). Many of our children will already have attended a variety of settings in the community, such as pre-schools, nurseries and childminders. The school works closely with all providers and parents to ensure a smooth transition into school.

We have a programme of visits and meetings prior to entry to the EYFS, which enables children to become familiar with the staff, their new setting and the demands of a school day. Arrangements during the period prior to compulsory schooling are flexible and take into account individual needs.

The EYFS is important preparation for later schooling and the education we offer at this stage is based on our school wide guiding principles, aims and values.

### **'Growing Together in God's Love'**

#### **School Aims**

##### **For children, staff and governors to be:**

- ❖ Successful, engaged learners who are knowledgeable, skilled, enjoy learning, make strong progress and achieve
- ❖ Confident, articulate individuals who can lead safe, healthy and hopeful lives
- ❖ Responsible citizens who make a positive contribution to society
- ❖ Outward facing; keen to serve our parents and our wider parish and community; all working together for the common good
- ❖ Aspiring to 'live life in all its fullness' John 10.10
- ❖ Inclusive; welcoming and cherishing everyone.

#### **Values**

Helpfulness and Relationships

Generosity and Thankfulness

Forgiveness and Compassion

Hope and Trust

Courage and Perseverance

Respect and Dignity

The following 5 statements are based on our school values and will guide the behaviour of children and adults in school:

In our school, with God's help we:

- Respect ourselves, value others and our environment and show compassion in all we do
- Build strong relationships based on good manners, trust, generosity and forgiveness
- Follow instructions and always try our hardest even when we find things difficult
- Think carefully about the choices we make and try to be wise and courageous
- Will count our blessings and be grateful for the good things in our world and trust that as each day closes, we have been better people than we were the day before

### The EYFS Aims:

We adhere to the 'Statutory Framework of the EYFS' and the four guiding principles that shape practice within Early Years settings:

- Every child is a **unique child**, who is constantly learning and can be resilient, capable, confident and self-assured
- Children learn to be strong and independent through **positive relationships**
- Children learn and develop well in **enabling environments** with teaching and support from adults, who respond to their individual interests and needs, and help them to build their learning over time. Children benefit from a strong partnership between practitioners and parents and/or carers
- The importance of **learning and development** - children develop and learn at different rates

As part of our practice we:

- Provide a balanced curriculum based on the EYFS framework, using play as the vehicle for learning
- Promote equality of opportunity and anti-discriminatory practice
- We provide early intervention for those children who require additional support
- Work in partnership with parents and carers
- Plan challenging learning experiences, based on the individual child, informed by observation and assessment and by the children's own ideas and interests
- Provide opportunities for children to engage in activities that are adult-initiated, child initiated and adult supported
- Provide a secure and safe learning environment both indoors and outdoors

## EARLY YEARS FOUNDATION STAGE CURRICULUM

We plan an exciting and challenging curriculum based on the Educational Programmes set out in the EYFS and our observations of children's needs, interests, and stages of development across the seven areas of learning. This enables children to develop the knowledge and skills to be prepared for KS1. All seven areas of learning and development are important and interconnected. The prime areas are fundamental to a broad and balanced base of learning for children and are particularly crucial for igniting children's curiosity and enthusiasm for learning, and for building their capacity to learn, form relationships and thrive, both in the EYFS and into Key Stage 1.

The prime areas are:

- Communication and Language
- Physical Development
- Personal, Social and Emotional Development

Children are also supported through the four specific areas, through which the three prime areas are strengthened and applied:

- Literacy
- Mathematics
- Understanding the World
- Expressive Arts and Design

In planning and guiding children's activities, practitioners must reflect on the different ways that children learn and reflect these in their practice. The Three Characteristics of Effective Teaching and Learning are:

1. Playing and exploring - children investigate and experience things, and 'have a go'.
2. Active learning - children concentrate and keep on trying if they encounter difficulties.
3. Creating and thinking critically - children have and develop their own ideas, make links between ideas and develop strategies for doing things.

Children are provided with a range of rich, meaningful first-hand experiences in which they can explore, think creatively and be active. We aim to develop and foster positive attitudes towards learning, confidence, communication and physical development.

### **Curriculum Planning**

We plan a series of themes, each of which offers experiences in all seven areas of learning. We teach sequences of lessons that allow children to develop skills through adult modelling and through opportunities to practise and rehearse across the learning environment. Our

curriculum is planned to allow for purposeful revisits of prior learning to ensure that children are able to embed the knowledge and skills that they have learned. We always remain flexible to allow for unplanned circumstances and children's responses. Our planning is continually evaluated by all staff to ensure that children's individual next steps in learning and personalised learning needs are met. Children will engage in whole group and small group activities alongside their independent learning.

The curriculum is delivered using a play-based approach as outlined by the EYFS framework: 'Each area of learning and development must be implemented through planned, purposeful play and through a mix of adult-led and child-initiated activities'. We plan a balance between children having time and space to engage in their own child-initiated activities and those which are planned by adults. During children's play, the adults in class interact when appropriate to stretch and challenge them further. In planning and guiding children's activities, we reflect as practitioners on the different ways that children learn and build these into our practice.

## OBSERVATIONS AND ASSESSMENT

We observe and assess children's development and learning to inform our future plans as part of our daily practice. Our observations focus on capturing significant moments of learning that children achieve so that quality interactions with children can remain our focus. Parents/carers have the opportunity to discuss their children's progress during parents' evenings which take place each term. Children's next steps in learning are shared so that parents/carers know how to help their children at home. These ongoing observations are used to inform the EYFS Profile and children's progress against the Development Matters statements and to determine if children are 'on track' or 'not on track'. Those children who are 'not on track' are quickly identified to ensure that catch up interventions can be put in place to prevent them from falling further behind.

## RECEPTION BASELINE ASSESSMENT (RBA)

The Reception Baseline Assessment (RBA) is a short assessment, taken in the first six weeks in which a child starts reception. It assesses children in early mathematics, literacy, communication and language. The purpose of the RBA is to form the starting point for cohort-level school progress measures. This data will be compared to key stage 2 outcomes 7 years later to form the overall progress measure for a school. The data collected and produced from the assessment is stored in the National Pupil Database (NPD), including numerical scores, but it is not shared with external bodies, including schools, teachers, pupils or parents/carers.

## EYFS PROFILE

In the final term of the Reception year (no later than 30th June), the EYFS profile is completed for each child. This provides parents/carers and teachers with a well-rounded summary of every child's development and learning achievements and readiness for Year 1, it also includes whether they have reached a 'Good Level of Development' (GLD).

Children are assessed against the Early Learning Goals (ELGs) by the class teacher - who uses practitioners' knowledge and professional judgement of the children to make a 'best fit' judgement. The children are assessed as achieving a 1 or 2 against each area of the EYFS curriculum:

- 1 = Emerging ELG – not yet meeting the expected levels
- 2 = Expected ELG – meeting the expected levels of development

Year 1 teachers must be given a copy of the Profile report, enabling a dialogue between Reception and Year 1 which will assist in the planning of learning in the next academic year. This profile data is the statutory data that is sent to the Local Authority and used to help school benchmark and identify improvements.

## INCLUSION

We value all our children as individuals, irrespective of their ethnicity, culture, religion, home language, background, ability or gender. We plan a curriculum that meets the needs of the individual child and support them at their own pace so that most of our children achieve the Early Learning Goals. We strongly believe that early identification of children with additional needs is crucial in enabling us to give the child the support that they need. In doing so, we work closely with parents, the school SENCo and outside agencies.

## SAFETY INCLUDING SAFEGUARDING AND WELFARE REQUIREMENTS

The safety and welfare of our children is paramount. We have robust policies and procedures in place to ensure their safety. In Reception we provide a safe and secure environment and provide a curriculum which teaches children how to take risks, follow rules and stay safe. We comply with the welfare requirements set out in the Statutory Framework for Early Years Foundation Stage and understand that we must:

- Promote the welfare of all children;
- Promote good health;
- Manage behaviour effectively and appropriately;
- Ensure all adults working with children are suitable to do so;
- Ensure that the environment is safe and all equipment and furniture is fit for purpose;
- Ensure all children have a challenging and enjoyable learning experience.

We promote the good health of the children in our care in numerous ways, including the provision of nutritious fruit snacks, access to water throughout the day, allocating significant time for physical development and following set procedures when children become ill or have an accident. Staff and visitors are prohibited from using their mobile phones in our classrooms, only the class iPads are used to photograph children (for observation and assessment purposes) and children must be appropriately dressed in photographs. We have robust systems in place to ensure that all practitioners who have regular contact with

children are suitable for their role. Members of our Reception staff hold the Paediatric First aid qualification, which is a statutory requirement of the EYFS. The Child Protection Policy is in place to ensure the safety of all stakeholders at Market Harborough CE Academy. Backing up this policy is a dedicated safeguarding team.

Staff have access to the CPOMS system to log any concerns regarding any aspects of safeguarding and behaviour. All staff are vigilant in reporting concerns.

## RATIOS

The school ensures that staff levels within the Early Years setting comply with statutory guidance and can meet the needs of the children, provide suitable levels of supervision and keep them safe. Children will be kept within sight and hearing at all times. The EYFS Leader will oversee all EYFS Provision.

For Reception classes:

- Class sizes will be limited to 30 pupils.
- Classes will be led by a qualified teacher, supported by suitably qualified support staff.

## THE ROLE OF PARENTS/CARERS

We recognise the central importance of parents/carers as children's first educators. We believe they have a significant role to play in the lifelong education of their child. We strive to create and maintain partnerships with parents/carers as we recognise that together, we can have a significant impact on a child's learning. We welcome and actively encourage parents to participate in their child's education and care in numerous ways.

For example:

- Holding information evenings before the children start school which are offered in person and as videos available on our website;
- Talking to them about their child's interests and needs during our introductory sessions in school and at our nursery visits carried out prior to them starting school;
- Being welcoming and approachable for parents to voice concerns/ask questions;
- Inviting them to parents' evenings to discuss how their child has settled and share progress and next steps for learning;
- Encouraging parents to read with their child at home and make comments in their reading record books;
- Providing curriculum planning overviews for each topic, each term and highlighting how they can support their child at home through termly home learning;
- Inviting parents into school for 'parent phonics' sessions to demonstrate how we teach phonics and help them support their child;

- Providing parents with an annual end of year summary report detailing achievements and their child's EYFS profile;
- We also draw on our links with the community to enrich children's experiences by taking them on outings and inviting members of the community into our setting to talk about their lives, work and experiences.

## TRANSITIONS

Transitions are carefully planned for and significant time is given to ensure continuity of learning and care. At times of transition, we acknowledge the child's needs and establish effective partnerships with those involved. In the spring term prior to children starting school we speak at length with nurseries to develop an understanding of the needs of each child. In the summer, children attend a number of introductory sessions with their parents/carers to develop familiarity with the settings and staff. Our Reception staff also visit the local nurseries and preschools to familiarise themselves with the children. Parents/carers have the option to meet with Reception staff in school. This is a valuable time to talk 1:1 with them and answer any concerns/queries they may have.

During the summer term, Year 1 teachers are involved in the review of children in Reception so they already have a good understanding of needs and next steps prior to them starting KS1. Our Reception teachers meet with the Year 1 staff to discuss the individual children and their specific needs. The children's assessment data is sent with them to Year 1 so that their new teachers are able to plan for their next steps in learning from the moment they enter their new class. Children spend a number of sessions towards the end of the school year in the Year 1 classroom as well as with the Year 1 teacher in their own class. This ensures that they are familiar and comfortable with their new teacher and are ready for the next phase of their education.

## MONITORING THE EYFS

We are committed to providing the best possible experiences for our children. The EYFS Leader is responsible for monitoring provision, teaching and learning and children's progress. Regular monitoring visits are also carried out by the Senior Leadership Team. Feedback is then shared with the relevant teams and any necessary actions are taken. All adults in the Reception team have a key role in children's learning and development. Therefore, they are required to be knowledgeable and skilled in the EYFS curriculum. Any training needs for existing or new members of staff are identified and addressed as part of performance management targets.